



**JOB TITLE: GROUNDSKEEPER**

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JOB FUNCTIONS – continued

- Performs basic math necessary to calculate fertilizer and chemical applications
- Knows methods and use of tools and equipment utilized in grounds maintenance
- Knows work practice standards for safe use of fertilizers, chemicals, and equipment
- Assists in reporting and preventing vandalism
- Secures grounds for the purpose of minimizing property damage, loss and liability and ensuring safety at work site
- Maintains a cooperative working relationships with those contacted in the course of work
- Maintains a pleasant appearance and demeanor
- Performs other related duties as assigned or needed

PHYSICAL ABILITIES:

- Visual ability to read handwritten/typed documents and instructions, the display screen of various equipment and machines, and blueprints and schematics
- Able to conduct verbal conversation in English
- Able to hear normal range verbal conversation (approximately 60 decibels)
- Able to push and/or pull a variety of tools and equipment weighing up to 50 pounds
- Able to sit, stand, stoop, kneel, bend, lift (50 pounds), carry (50 pounds), climb, and walk
- Able to sustain manual labor up to 6 hours
- Able to exhibit a full range of motion for shoulder, elbow, back, hip, and knee
- Able to use respirators, for personal protection, as necessary

PHYSICAL ABILITIES – continued

- Able to work at various elevated heights and in restricted spaces in a safe and effective manner
- Able to demonstrate manual dexterity necessary to perform fine maintenance procedures and operate both manual and power hand tools in a safe and effective manner

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PHYSICAL ABILITIES – continued

- Able to work with chemical agents, trees, plants, shrubs, flowers, soil and turf in a safe and effective manner without allergic reaction
- Able to operate a variety of powered industrial vehicles and equipment, and manual equipment, as commonly found in grounds keeping and gardening in a safe and effective manner
- Able to operate a variety of maintenance motor vehicles in a safe and effective manner

JOB QUALIFICATIONS:

Education:

- High School Diploma or General Education Diploma

Experience:

- One year of prior grounds keeping experience

Licenses, Certifications, Bonding, and/or Testing:

- Possession of a Certified Commercial Applicator Certificate issued by the State is desirable
- Valid Driver's License
- Physical Examination Clearance
- TB Clearance
- Drug/Alcohol Clearance
- Criminal Justice Fingerprint Clearance